RECRUITMENT NOTICE

Date: 09/04/2024



REGIONAL AUDIT LEAD SOUTHEAST & EAST ASIA AND PACIFIC ISLANDS (MANDARIN SPEAKING PREFERRED)

POSITION DESCRIPTION

LOCATION: This position is home-based in Southeast or East Asia

SALARY: Competitive depending on experience.

STARTING DATE: June/July 2024

CLOSING DATE FOR VACANCY: 15 May 2024

About WSAS

Water Stewardship Assurance Services (WSAS) is the mission-driven assurance provider for the Alliance for Water Stewardship (AWS) System. WSAS is a wholly owned subsidiary of AWS.

We provide audit and certification services worldwide in pursuit of the AWS Mission "to ignite and nurture global and local leadership in credible water stewardship that recognizes and secures the social, cultural, environmental and economic value of freshwater". We contribute to this mission by providing robust assurance against the AWS International Water Stewardship Standard (AWS Standard).

WSAS is seeking an experienced professional to join our team as Regional Audit Lead to support us in delivering this mission in Southeast and East Asia regions.

About AWS

AWS is a global membership-based collaboration that connects organisations dedicated to promoting responsible use of freshwater. AWS's members include businesses, NGOs and public sector organisations. Members contribute to the sustainability of local water-resources through adoption and promotion of the AWS Standard, which drives, recognises and rewards good water stewardship.

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The AWS Standard

The AWS Standard provides a globally applicable framework for major water users to understand their water use and impacts, and to work collaboratively and transparently for sustainable water management within a catchment context.

The Standard is intended to drive social, environmental and economic benefits at the scale of a catchment. It achieves this by engaging water-using sites in understanding and addressing shared catchment water challenges as well as site water risks and opportunities.

Implementation of the Standard encourages collaborative approaches that involve business and industry, government and community as well as civil society organizations.

About the role

As Regional Audit Lead you will be working closely with the Operations Team on all aspects related to the coordination of the AWS certification programme. In this role you will be responsible for ensuring timely delivery of high quality and robust auditing and certification services to clients based in the Southeast and East Asia regions.

You will be responsible for the coordination of the audit and certification processes in the Southeast and East Asia regions, including audit planning, liaison with clients and auditors, technical review of audit reports, and preparing certification decisions.

You will also work together with our partner assurance provider in China.

Performing audits as a lead auditor or part of audit teams, and supporting the onboarding and training of new auditors, will also be a part of the role.

Effective working relationships with colleagues, auditors, clients and other stakeholders will be crucial for this role.

Who you are and what you'll do

You're an experienced professional in auditing and certification

- You have a minimum of 3 years' experience in auditing and certification, preferably with the AWS Standard scheme or other environmental or sustainability standard schemes.
- You will be coordinating all aspects of the audit process. This will include planning of audits, performing technical reviews of audit reports and ensuring a high quality and consistent delivery of audits, providing support to auditors and clients throughout the audit preparation and

certification process, answering certification-related questions and ensuring conformance to the certification requirements.

- You will conduct witness audits and auditor evaluations as part of the WSAS competence management programme.
- You will also carry out AWS certification audits (onsite and remotely) as part of your role.

You're passionate about water and global sustainability issues

- You have an enthusiasm for social and environmental issues that is demonstrated through knowledge and experience, ideally with a substantial knowledge of water issues. You have a desire to see positive social and environmental impacts from committed enterprises and understand and relate to different cultures and their developmental challenges.
- You will inject this passion into your work and contribute to promoting a culture of learning, sharing and support in WSAS.

You are tech-savvy and a data geek

- New technology comes easy to you and you are comfortable working with new IT tools. You also have a high level of attention to detail in the management of data.
- You will work with the WSAS audit platform and ensure that is kept up-to-date with the most recent and accurate data from your pool of clients.

You're a collaborator

- You are naturally collaborative and comfortable working across multiple time zones with diverse clients, auditors and other stakeholders.
- You will recognize the high level of interdependencies across our program of work and promote coordination and mutual support across the team.

What you'll need to succeed

- A minimum of 3 years' experience in an auditing and certification role.
- Experience and qualification as an auditor for sustainability standards would be considered an asset.
- Degree or equivalent in a relevant discipline (e.g., hydrology, environmental science, environmental engineering, agriculture, forestry or similar).
- Solid understanding of approaches to sustainability and natural resource or environmental management (experience in water management would carry additional weight).
- Ability to communicate effectively with external and internal stakeholders.
- Excellent administrative capabilities with a high level of attention to detail.
- Fluency in written and spoken English and other Asian languages; fluency in Mandarin will be considered an asset.

• The ability to travel nationally and internationally as required for the role.

HOW TO APPLY

If you think you might be right for this job, and this job might be right for you, please send an email marked "VACANCY: Regional Audit Lead Southeast and East Asia to <u>ashleigh@watersas.org</u>. Your email should include the following attachments:

- A covering letter in English explaining why you are interested in the position and demonstrating how you meet the person specification.
- Your current CV in English with email addresses and telephone numbers of two referees.
- Salary expectation
- An indication of when you would be available to take on the role, if selected.

Closing date for applications is 15 May 2024.

Only shortlisted candidates will be contacted. Unfortunately, we cannot provide feedback to unsuccessful candidates.

WSAS is an equal opportunities employer and do not discriminate on the grounds of gender, sexual orientation, marital or civil partner status, gender reassignment, race, colour, nationality, ethnic or national origin, religion or belief, disability or age.

WSAS will comply with all relevant Privacy and GDPR regulations regarding candidate data retention.